

# MINUTES

## CIVIL SERVICE COMMISSION MEETING

**Wednesday, December 11, 2013 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

---

### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:10 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, December 4, 2013, for approval  
APPROVED. COMMISSIONER FELTON ABSTAINED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **CLARK PENN** for a hearing on his thirteen (13) day **suspension**, effective September 10, 2012, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 12-282.***  
OVERRULED THE PETITIONER'S OBJECTIONS AND THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO REDUCE THE SUSPENSION TO TEN (10) DAYS.

New Business

2. *Petition of **JULIE G. DAWSON** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective October 4, 2013, from the position of Radiologic Technologist II, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-493**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
3. *Petition of **CELEDONIO JIMENEZ** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective September 19, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-491**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
4. *Petition of **RAUL MERCADO** for a hearing on his **discharge**, effective September 30, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-492**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
5. *Petition of **JOSEPH L. DECKER** for a hearing on the Director of Personnel's denial of his appeal of the **interview score**, **written test score** and **swim test score** received in the examination for Ocean Lifeguard Specialist, **Case No. 13-473**.*  
CONTINUED FOR FURTHER REVIEW BY THE DEPARTMENT.
6. *Petition of **SUSAN MCKINLAY** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Librarian I, **Case No. 13-474**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
7. *Petition of **SONA MKRTCHYAN** for a hearing on the **written test score** received in the examination for Board Specialist, **Case No. 13-479**.*  
CONTINUED FOR FURTHER REVIEW BY THE DEPARTMENT.

New Business (continued)

8. *Petition of **DEBRA C. CAMPBELL** for a hearing on her claim of a Civil Service Rule 25 violation in the position of Intermediate Typist Clerk, Probation Department, **Case No. 13-472.***  
HEARING DENIED.

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:41 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

10. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 29, 2010, and his **discharge**, effective July 29, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-274.***  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.
  
11. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective March 17, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-146.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

### New Business

12. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-495.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
  
13. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 20, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-499.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.

## CLOSED SESSION (continued)

### New Business (continued)

14. *Petitioner's request for a hearing on his **discharge**, effective October 10, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-497**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petitioner's request for a hearing on his **discharge**, effective October 15, 2013, from the position of Sergeant, Sheriff's Department, **Case No. 13-496**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petitioner's request for a hearing on her **disqualification** and **non-promotion** to the position of Deputy Probation Officer II (Field), based on her claim of a Civil Service Rule 25 violation, **Case No. 13-470**.*  
HEARING DENIED.
17. *Petitioner's request for a hearing on her **non-promotion** to the position of Deputy Probation Officer II, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-475**.*  
CONTINUED IN ORDER FOR THE PETITIONER TO BE PRESENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:26 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:27 A.M.

Legal Advisors:  
Edwin A. Lewis

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON DECEMBER 18, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

---

Lawrence D. Crocker  
Executive Director